

EEO PUBLIC FILE REPORT TRI-VALLEY BROADCASTING, INC

**This Report covers full-time vacancy recruitment data for the period:
December 1st, 2009 to November 30th 2010**

1) Employment Unit: Tri-Valley Broadcasting, Inc.

**2) Unit Members (Stations and Communities of License): WYRY-FM,
Hinsdale, NH**

3) EEO Contact Information for Unit Member:

**Mailing Address:
WYRY-FM
30-10 Warwick Road
Winchester, NH 03470**

**Telephone Number: 603-239-8200
Contact Person/Title:
Brian McCormick
VP/General Manager
E-mail Address:
mccormick1986@wryr.com**

**4) List all Full-Time Job Vacancies Filled by Station in Employment
Unit:**

Account Representative

June 2010

5) Recruitment Sources:

Outreach Organization

#	NAME	ORGANIZATION	ADDRESS (Street or E-Mail)	PHONE #	Did Sources request Notification Pursuant to Prong 2?	Total # of Interviewees Referred For all new Hirees ing this period.
1	Allen Sprague	New Hampshire Association of Broadcasters	707 Chestnut Street Manchester, NH 03104 www.nhab.org	603-627-9603	No	0
2	Sharon Becker	New Hampshire Department of Employment Security	109 Key Road Keene, NH 03431 www.nhworks.com	603-352-1904	No	0
3	Tawny Staskunas	Vermont Department of Employment & Training	P.O. Box 920 Brattleboro, VT 05302 www.det.state.vt.us	802-254-4555	No	0
4	Bill Fornton	Massachusetts Department of Employment & Training	1 Arch Street Greenfield, MA 01301 www.detma.org	413-774-4361	No	0
5	-----	Keene State College	Winchester Street Keene, NH 03431	603-352-1909	No	0
6	-----	Employon	www.emploon.com		No	0
7	-----	Jobs in New Hampshire	www.workeforceatm.org		No	0
8	-----	America's Job Bank	www.jobsearch.org		No	0
<u>ADVERTISING</u>						
1	Classified Department	Keene Sentinel	60 West Street Keene, NH 03431	503-352-1234	No	9
2	Classified Department	Brattleboro Reformer	P.O. Box # 802 Brattleboro, VT 05302	802-257-0563	No	0
3	Classified Department	Greenfield Recorder	P.O. Box # 01302 Greenfield, MA 01302	413-772-0261	No	0

6) NEW HIRES

Sondra Hadley Account Representative June 2010

7)TOTAL # OF INTERVIEWEES REFERRED:

For the period from December 1st, 2009 through November 30th, 2010 this employment unit interviewed 4 applicants for a full time position.

8) SUPPLEMENTAL RECRUITMENT INITIATIVES

List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report

- a) The Program Director for WYRY took an intern from Monadnock High School for two days a week, 1-2 hours a day, December, 2010. This student, Megan Butterfield, learned about the overall programming operations of a radio station and completed a final project with the station. He received credit for his work time at WYRY and has gone on to be a part-time employee as a board operator with the station.

b) Participated in job banks, Internet programs and other programs designed to promote outreach generally:

- (1) **See section 5 for a listing of Outreach Organization utilized for this purpose.**
- (2) The program director for WYRY participated in the Exchange City Program at the Winchester School, April 2010, interviewing students for Exchange City, an educational program that gives junior high school students real world interviewing experience and mock city job experience. The program director interviewed a number of students for radio jobs, including on-air and management positions, and shared interview tips and radio information.